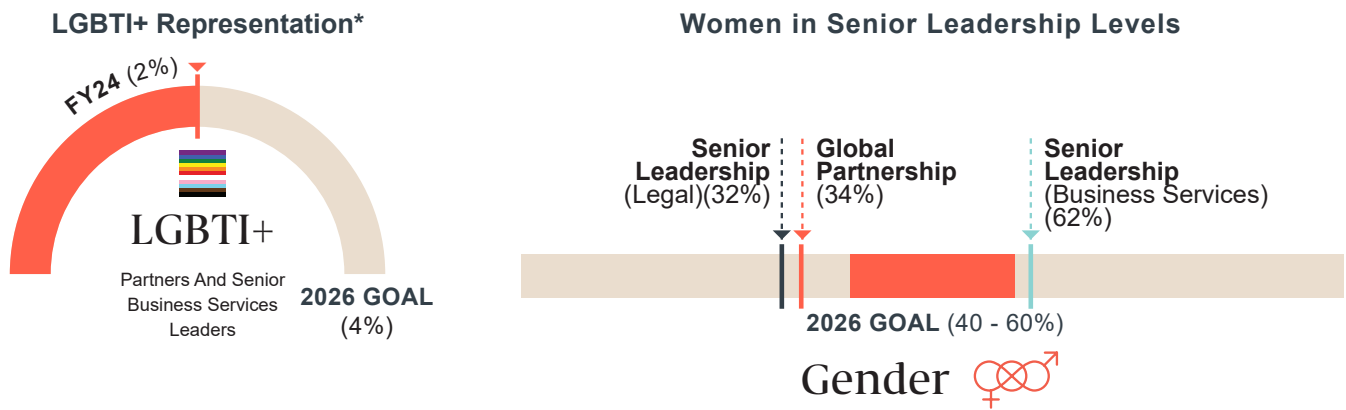
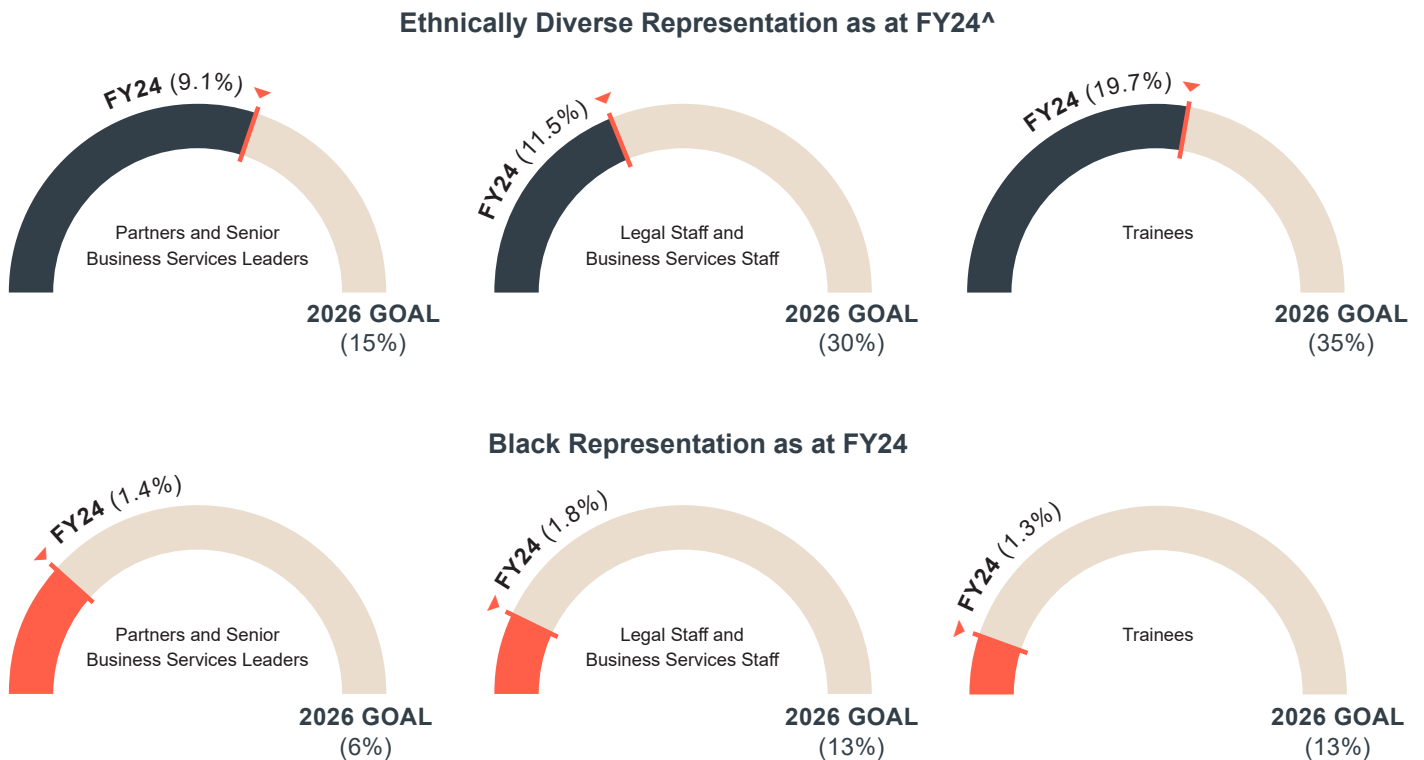


FY2024 Progress on our Inclusion, Diversity & Belonging Targets

Global goals - where we stand as of FY24



UK goals - where we stand as of FY24



* LGBTI+ data is based on the voluntary demographic data collected from the firm's UK, Australian and US offices only. Completion rate as of 1 May 2024 is 55%. LGBTI+ data is currently representative of diverse sexuality only (does not include transgender / gender diverse or intersex status).
[^] UK Ethnicity data is based on voluntary demographic data collected from the firm's UK office only. Completion rate as of 1 May 2024 is 85%.
 Trainee data is based on the May and September intakes during the assessed financial year.