



Create your story at Ashurst



Ashurst is a leading global law firm with a history spanning 200 years and a vision to be the most progressive global law firm.

Our Purpose

To utilise our deep understanding of our clients to provide exceptional standards of service and to become trusted advisers to local and global corporates, financial institutions and governments in all areas of commercial law.

We are also committed to creating a world leading pro bono practice on a global scale and to being a sustainable law firm which delivers positive impacts for its employees, clients, the legal profession, the environment and the communities in which it is based.

To find out more please visit our [website](#).

Our Values

We're passionate about quality

We deliver through collaboration

We think differently

Our values are critical to the culture of our firm and sum up what we stand for, what makes Ashurst an exceptional place to work and what we aspire to be. For us, "progressive" is a mind-set, an approach to how we do things. We instinctively take a fresh perspective on situations, exploring whether there are better ways of achieving our clients' goals as well as our own.

Our Strategy

Our strategy is based on being relentlessly client focused and enabling the ambition and potential of our people. Through operating as "one firm" and delivering differentiated client solutions which integrate our Legal, Risk Consulting and NewLaw capabilities.

We also put diversity at the heart of everything we do. Fostering a diverse and inclusive culture where everyone feels a sense of belonging is key to our vision of being the most progressive global law firm. It allows us to offer exceptional service to our clients and create a great place for our people to work. Our culture is built around embracing and celebrating the rich dimensions of our diversity. We take diversity seriously, with an established IDB Action Plan, representation targets, and six diversity areas with dedicated networks that are focused on actively taking steps to ensure all our people, across all spectrums of diversity, are supported and empowered.

To find out more please visit our [website](#).

We are also committed to delivering positive impacts to our communities through our Social Impact programme, with a strong emphasis on working with First Nations people through our pro bono practice.

To find out more about our commitment to environmental sustainability, please visit our [website](#).

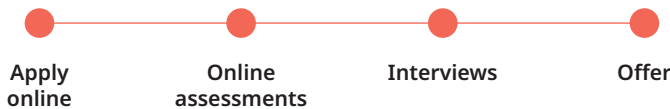
Begin your story now and apply

Accuracy, clarity and honesty are a must. Above all, we want to know the real you. Just as importantly, we will be looking for the qualities that will make you a good Ashurst lawyer.

What you say in your application is up to you: but be sure to express your personality and tell us why you want to be a commercial lawyer – and why you'd like to join Ashurst in particular.

Our application process allows us to assess whether you will be a good fit for Ashurst.

Begin your story now and apply at ashurst.com/careers.



At Ashurst our people are our greatest asset.

We invite you to explore the stories of our people, history and culture at all levels of the firm, both past and present and hope that in doing so, you will reflect on creating your own story at Ashurst.

Scan the QR code to read the 200 stories project.



Our programmes

Summer Vacation Scheme

You will gain an in-depth understanding of our practice areas from sharing sessions and legal training workshops. There will also be some social events for you to interact with our colleagues.

Training Contract

During the two-year training, we will collaborate with you to plan four seats of six months in which you will be provided with opportunities to rotate through various practices and divisions. One of the four seats is likely to be an international secondment to one of our overseas offices.

All our trainees would have to have completed a Postgraduate Certificate in Laws (PCLL) prior to commencing a training contract. We offer a stipend, payable in installments, during your one-year PCLL studies and reimburse the full costs for the course once you start your training contract.

Begin your story now at ashurst.com/careers

2025 Summer Vacation Scheme / 2027 Training Contract

Application open: **7 Sep 2024**

Application close: **5 Jan 2025**

“

The firm's collaborative culture has enabled me to build invaluable relationships throughout the firm and to work alongside people who I can always learn something from. The support and guidance I received from partners and associates have also been instrumental in my professional development, which has not only equipped me with a solid technical foundation but also the ability to approach unfamiliar issues with confidence.

A highlight of my traineeship would be my secondment to Ashurst's London office, which provided me with unique insights into cross-border transactions and the opportunity to build my professional network and immerse myself into some interesting and challenging work.”

Christy Wong, 2021 Trainee, 2023 Newly Qualified Lawyer

Prior to qualifying into the Hong Kong Dispute Resolution team, I spent two formative years training at Ashurst. From assisting with international transactions and contentious matters, to completing a six-month client secondment at an esteemed international investment bank, my experiences have all been varied and positive. Ashurst's strong value for its people has fostered a supportive, collaborative and welcoming environment, which I think every junior can come to appreciate. I have received all the guidance and support needed to build a solid foundation for a longstanding legal career (and perhaps a few too many invitations for office drinks). It is also a welcome bonus that the firm strives to drive legal innovation, having invested greatly into technology, the results of which now assist our work daily.

Flora Cheung, 2021 Trainee, 2023 Newly Qualified Lawyer

Outpacing change



Design HK R012058